

**AMENDMENT NO. 4
TO THE TEAMSTERS JOINT COUNCIL NO. 83 OF VIRGINIA
HEALTH & WELFARE FUND**

The Teamsters Joint Council No. 83 of Virginia Health & Welfare Fund, as established September 1, 1957, and restated June 1, 2023, is hereby amended effective August 1, 2024, as follows:

FIRST AND ONLY CHANGE

Section 2.11 is amended to read as follows (additions shown in *bold italic*):

“A Participant for whom the required Contributions to provide eligibility for benefits are not remitted by a contributing Employer shall be considered to have earned a sufficient number of Contribution weeks in a month provided that *a) the Participant’s Employer has contributed on the Participant’s behalf for at least twenty (20) weeks in the six (6) month period ending that month, and b) the Participant has not retired and their employment has not terminated. If the above conditions are met, eligibility shall be extended through and including the month immediately following the month in which insufficient contributions were earned.*”

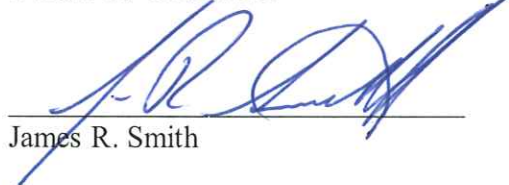
This amendment is executed on the 18th day of December, 2024.

Employer Co-Chairman



W. Robert Davidson

Union Co-Chairman



James R. Smith